

SANHA GMBH & CO KG (GROUP)

Essen - Germany | Manufacture of basic iron and steel

EVID: SL950559



Publication date: 7 Sep 2023

Valid until: 7 Sep 2024

Sustainability performance

Insufficient

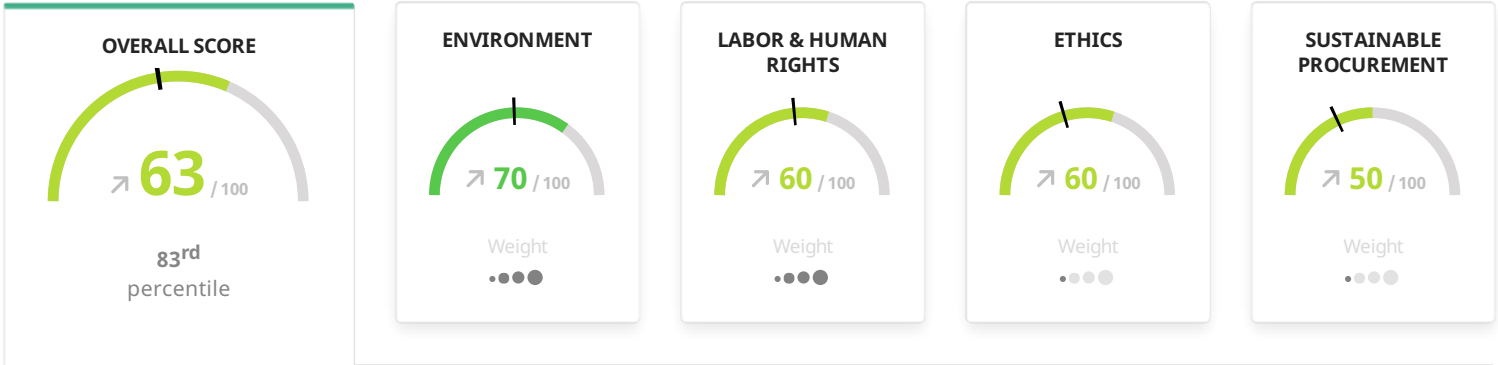
Partial

Good

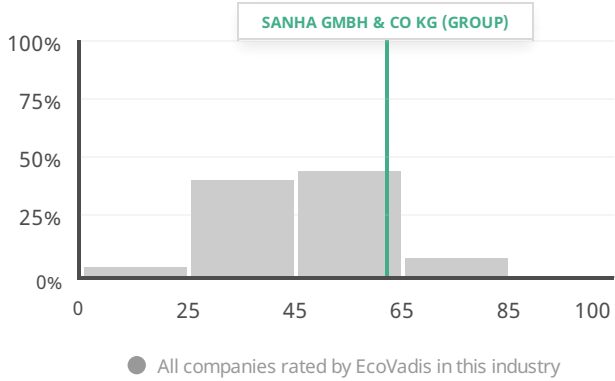
Advanced

Outstanding

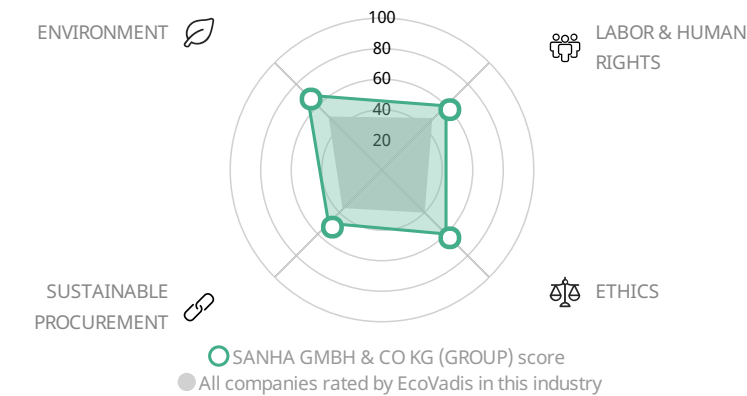
Average score




Overall score distribution




Theme score comparison



Strengths and Improvement Areas

<div><div></div><div>Environment</div></div> <div>Weight <div><div></div><div></div><div></div><div></div></div></div>	
Strengths	
Policies	
Strengths	
Environmental policy on air pollution	
Environmental policy on materials, chemicals & waste	
Environmental policy on energy consumption & GHGs	
Standard policy on a majority of environmental issues	
Endorsement of the United Nations Global Compact (UNGC)	
Actions	
Strengths	
Other actions to reduce energy consumption/GHG emissions	
Environmental emergency measures in place	
Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals	
Wastewater quality assessment	
On-site or off-site wastewater treatment facilities	
Water-stress assessment or mapping performed to identify exposure to water-related risks	
Training of employees on energy conservation/climate actions	
Purchase and/or generation of renewable energy	
Improvement of energy efficiency through technology or equipment upgrades	
Energy and/or carbon audit	
ISO 50001 certified	
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)	
Training employees to safely handle and manage hazardous substances	
Actions for labeling, storing, handling and transporting hazardous substances	
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter	
Results	
Strengths	
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)	
Reporting on total weight of waste recovered	

Reporting on total weight of pollutants emitted to water
Total Scope 2 reporting value confirmed in supporting documentation
Total Scope 1 reporting value confirmed in supporting documentation
Reporting on total water consumption
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on scope 2 GHG emissions
Reporting on scope 1 GHG emissions
Reporting on recycled input materials
Reporting on total energy consumption
Standard reporting on environmental issues
Improvement Areas
<div><div>Policies</div><div><div>Priority</div><div>Improvement Areas</div></div><div><div>Medium</div><div>Inconclusive documentation for policies on water</div></div></div>
<div><div>Low</div><div>No quantitative target on environmental issues</div></div>
<div><div>Actions</div><div><div>Priority</div><div>Improvement Areas</div></div><div><div>Medium</div><div>No information on ISO 14001/EMAS certification</div></div></div>
<div><div>Medium</div><div>Declares measures on waste management, but no supporting documentation available</div></div>
<div><div>Results</div><div><div>Priority</div><div>Improvement Areas</div></div><div><div>Medium</div><div>Some reporting on environmental issues is available for a partial scope only</div></div></div>
<div><div>Low</div><div>Declares reporting on total amount of renewable energy consumed, but no supporting documentation available</div></div>




Labor & Human Rights

Weight


Strengths

Policies		
Strengths		
Labor & human rights policy on diversity, equity & inclusion		
Labor & human rights policy on employee health & safety		
Endorsement of the United Nations Global Compact (UNGC)		
Actions		
Strengths		
Equipment safety inspections or audits		
Compensation for extra or atypical working hours		
Bonus scheme related to company performance		
Flexible organization of work (eg. remote work, flexi-time)		
Awareness training regarding diversity, discrimination, and/or harassment		
Health and safety training for subcontractors working on premises		
Employee representatives or employee representative body (e.g. works council)		
Provision of protective equipment to impacted employees		
Employee health & safety risk assessment		
Regular assessment (at least once a year) of individual performance		
Regular employee health check-up		
Provision of skills development training		
Joint labor management health & safety committee in operation		
Setting of individual career plan for all employees		
Training of employees on health and safety risks and best working practices		
Results		
Strengths		
Materiality analysis in sustainability reporting		
Reporting on accident severity rate		
Reporting on accident frequency rate		
Improvement Areas		
Policies		
Priority	Improvement Areas	
Medium	Basic labor and human rights policies: lacks details on specific issues	

Medium	Inconclusive documentation for policies on working conditions
Medium	Inconclusive documentation for policies on social dialogue
Medium	Inconclusive documentation for policies on career management & training
Medium	Inconclusive documentation for policies on child labor, forced labor & human trafficking
Low	No quantitative target on labor and human rights issues
Actions	
Priority	Improvement Areas
Medium	Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available
Low	No information on ISO 45001 certification
Results	
Priority	Improvement Areas
High	Insufficient reporting on labor and human rights issues
Medium	Some reporting on labor and human rights issues is available only for a partial scope
Low	Declares reporting on average training hours per employee, but no supporting documentation available
Low	Declares reporting on workplace diversity but no supporting documentation

 Ethics	Weight ●●●●
Strengths	
Policies	
Strengths	
Standard policy on a majority of ethics issues	
Policy on fraud	
Policy on conflict of interest	
Policy on information security	
Policies on corruption	
Endorsement of the United Nations Global Compact (UNGC)	
Actions	
Strengths	
Whistleblower procedure for stakeholders to report corruption and bribery	
Specific approval procedure for sensitive transactions (e.g. gifts, travel)	

<div>Results</div> <div>Strengths</div> <div>Materiality analysis in sustainability reporting</div>	
Improvement Areas	
<div>Actions</div> <div> <div>Priority</div> <div>Improvement Areas</div> <div> <div>High</div> <div>No conclusive documentation regarding corruption risk assessments</div> </div> </div>	
<div> <div>High</div> <div>No conclusive documentation regarding information security risk assessments</div> </div>	
<div> <div>Medium</div> <div>No conclusive documentation on awareness training to prevent corruption and bribery</div> </div>	
<div> <div>Low</div> <div>No conclusive documentation on audits of control procedures to prevent corruption</div> </div>	
<div> <div>Low</div> <div>No conclusive documentation regarding an anti-corruption due diligence program on third parties</div> </div>	
<div> <div>Low</div> <div>No conclusive documentation on measures regarding information security</div> </div>	
<div>Results</div> <div> <div>Priority</div> <div>Improvement Areas</div> <div> <div>High</div> <div>No conclusive reporting on ethics issues</div> </div> </div>	

 <div>Sustainable Procurement</div> <div>Weight <div><div></div><div></div><div></div><div></div></div></div>	
Strengths	
<div>Actions</div> <div>Strengths</div> <div>Supplier sustainability code of conduct in place</div>	
Regular supplier assessment (e.g. questionnaire) on environmental or social practices	
Integration of social or environmental clauses into supplier contracts	
<div>Results</div> <div>Strengths</div> <div>Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)</div>	
Materiality analysis in sustainability reporting	
Improvement Areas	
<div>Policies</div> <div> <div>Priority</div> <div>Improvement Areas</div> <div> <div>High</div> <div>Inconclusive documentation on sustainable procurement policies</div> </div> </div>	

Actions	
Priority	Improvement Areas
Medium	No conclusive documentation on CSR risk analysis (i.e. prior to supplier assessments or audits)
Medium	No conclusive documentation on the training of buyers on social and environmental issues within the supply chain
Medium	No conclusive documentation on on-site audits of suppliers on environmental or social issues
Results	
Priority	Improvement Areas
High	Insufficient reporting on sustainable procurement issues

360° Watch Findings

8 Aug 2023 |

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No records found for this company on Compliance Database

Environment

Labor & Human Rights

Ethics

Sustainable Procurement

Specific comments

- No records found in third party risk and compliance database.
- The company demonstrates an advanced management system on environmental issues.
- Since the last assessment, the overall score has increased thanks to the implementation of additional measures.
- Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.
- Despite the company implementing measures regarding labor & human rights issues, policies are not formalized or are only basic.

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