

SANHA GMBH & CO KG (GROUP)

Germany | Manufacture of basic iron and steel

! Risk country operations



Publication date: 3 Jun 2021

Valid until: 3 Jun 2022

Sustainability performance

● Insufficient

● Partial

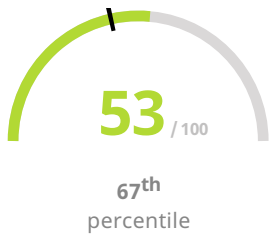
● Moderate

● Advanced

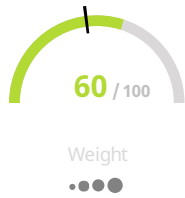
● Outstanding

— Average score

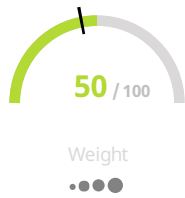
OVERALL SCORE



ENVIRONMENT



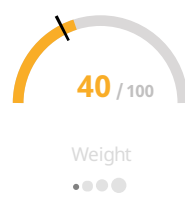
LABOR & HUMAN RIGHTS



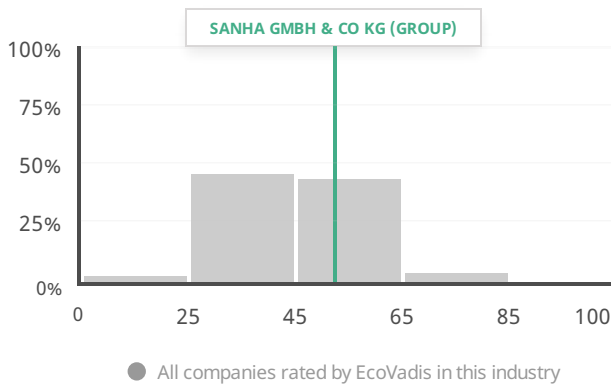
ETHICS



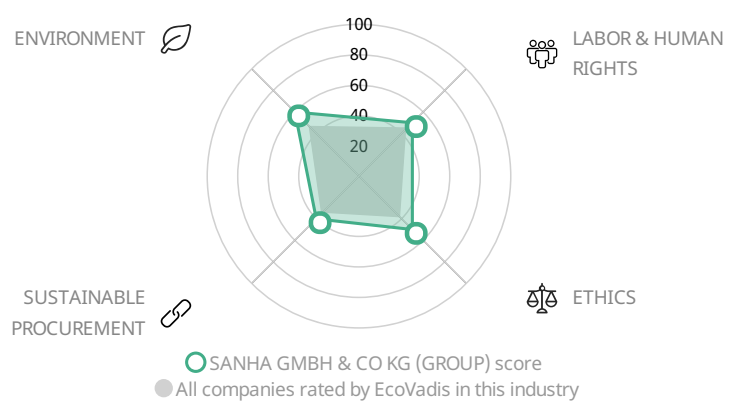
SUSTAINABLE PROCUREMENT



Overall score distribution



Theme score comparison



Strengths and Improvement Areas

Environment Weight ●●●●	
Strengths (12)	
Policies	
Strengths	
Environmental policy on some relevant issues	
Actions	
Strengths	
Company-specific emergency preparedness and response procedure regarding local pollution	
Measures to detect and/or eliminate accidental water contamination (e.g. groundwater, surface water)	
Reduction of carbon emissions in transportation	
Reduction of GHG emissions through technology or equipment upgrades	
Improvement of energy efficiency through technology or equipment upgrades	
ISO 50001 certified	
Formal measures implemented to avoid road congestion at construction/work site	
Monitoring of noise level	
Measures to reuse or recycle waste	
Results	
Strengths	
Reporting on total Scope 1 and/or 2 GHG emissions	
Reporting on total energy consumption	
Improvement Areas (8)	
Policies	
Priority	Improvement Areas
Medium	No information on endorsement of external CSR initiatives or principles
Medium	Inconclusive documentation for environmental policies on some relevant issues
Actions	
Priority	Improvement Areas
Medium	No information on ISO 14001/EMAS certification
Results	
Priority	Improvement Areas
High	Reporting available on environmental issues, but some material topics are not covered

Low	Declares reporting on recycled input materials, but no supporting documentation available
Low	Declares reporting on total water consumption, but no supporting documentation available
Low	Declares reporting on total weight of hazardous waste, but no supporting documentation available
Low	Declares reporting on total weight of non-hazardous waste, but no supporting documentation available

 **Labor & Human Rights** Weight ●●●●

Strengths (10)

Policies

Strengths

Labor or human rights policy on some relevant issues

Actions

Strengths

Bonus scheme related to company performance

Flexible organization of work available to employees (e.g. remote work, flexitime)

Training on health and safety issues for subcontractors working on the company premises

Employee representatives or employee representative body (e.g. works council)

Internal audits on health & safety issues

Employee health & safety detailed risk assessment

Regular assessment (at least once a year) of individual performance

Joint labor management health & safety committee in operation

Training of relevant employees on health & safety risks and best working practices

Improvement Areas (10)

Policies

Priority Improvement Areas

Medium No information on endorsement of external CSR initiatives or principles

Medium Inconclusive documentation for labor and human rights policies on some relevant issues


Actions

Priority Improvement Areas

Medium No information on measures to prevent child labor, forced labor and human trafficking

Medium No information on ISO 45001/OHSAS 18001 certification

Low	No information on measures regarding diversity, discrimination, and harassment
Results	
Priority	Improvement Areas
High	No information on reporting on labor & human rights issues
Low	No information on percentage of women in top executive positions
Low	No information on reporting on accident frequency rate
Low	No information on reporting on accident severity rate
Low	No information related to reporting on average training hours per employee

 Ethics Weight ●●●●	
Strengths (2)	
Policies	
Strengths	
Policies on corruption	
Actions	
Strengths	
Measures to protect third party data from unauthorized access or disclosure	
Improvement Areas (9)	
Policies	
Priority	Improvement Areas
Medium	No information on endorsement of external CSR initiatives or principles
Medium	Inconclusive documentation for policies on information security
Actions	
Priority	Improvement Areas
High	No supporting documentation regarding awareness trainings on ethics issues
High	No supporting documentation regarding an effective whistleblower procedure to report ethics issues
High	No supporting documentation regarding an ethics due diligence program on third parties
Low	No supporting documentation regarding audits of control procedures to prevent corruption
Low	No supporting documentation regarding approval procedure for sensitive transactions (e.g. gifts, entertainment)
Low	No supporting documentation regarding corruption risk analysis performed

Results

Priority Improvement Areas

High

No information on reporting on ethics issues



Sustainable Procurement

Weight ●●●●

Strengths (2)

Actions

Strengths

Supplier CSR code of conduct in place

Results

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives

Improvement Areas (5)

Policies

Priority Improvement Areas

High

Inconclusive documentation on sustainable procurement policies

Actions

Priority Improvement Areas

High

Declares social or environmental clauses included in supplier contracts, but no supporting documentation available

High

No information on CSR risk analysis being conducted (i.e. prior to supplier assessments or audits)

Medium

No information on assessments of suppliers on CSR issues

Results

Priority Improvement Areas

High

Declares reporting on sustainable procurement, but no supporting documentation available

360° Watch Findings

9 April 2021

No records found for this company on Compliance Database


null

→ No score impact

Specific comments

 There is a lack of information and supporting documents on implementation measures regarding ethics issues.

 No records found in third party risk and compliance database.

 There is a lack of reporting on KPIs regarding labor & human rights issues.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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